



BANDARI MARITIME ACADEMY

Job opportunities at Bandari Maritime Academy

Bandari Maritime Academy was established through a Legal Notice No. 233 of 28th November, 2018, with the mandate to develop academic and vocational skills and provide competent Maritime Human Resource for a Sustainable Blue Economy.

Applications are invited from interested qualified persons for the vacant positions below:

BMA/26/CEO/SI/23	Simulator Instructor Job Grade 8 (1 vacancies)
Job Grade:	BMA 8
Basic Salary Scale:	Kshs. 42,500 - Ksh 80,000 p.m.
House allowance:	Kshs. 10,000
Commuter allowance:	Kshs. 12,000
Leave allowance:	Kshs. 4,000 (Annually)
Terms of service:	Permanent and Pensionable
Reporting to:	Simulator Instructor I

Duties and Responsibilities:

i. Duties and Responsibilities entail

- Plan, prepare and deliver maritime simulator-based training in accordance with approved curricula.
- Design simulator exercises and scenarios that develop trainees' technical competence, decision-making, situational awareness, communication and teamwork.
- Brief trainees before each exercise, monitor their performance during simulation and conduct structured debriefing sessions afterwards.
- Assess trainees' competence using approved assessment tools, maintain accurate training records and provide constructive feedback.
- Operate all bridge simulators, including main bridge, mini-bridges, Liquid cargo handling, Vessel Traffic Services and their respective instructor stations as



available.

- f. Conduct routine pre-use checks and promptly report faults requiring technical support.
- g. Develop and regularly review simulator lesson plans, exercise manuals, assessment instruments and standard operating procedures.
- h. Ensure simulator training complies with quality-management requirements, occupational safety standards and applicable regulatory and institutional policies.
- i. Support curriculum development, course reviews, audits, inspections and approval processes relating to simulator-based maritime training.
- j. Coordinate simulator scheduling, utilisation and resource management while supporting the professional development of instructors in simulator-based teaching and assessment.

ii. Required Qualification

For appointment to this grade, a staff must have: -

- a. Certificate as simulator instructor.
- b. Diploma in any relevant field
- c. Kenya Maritime Authority (KMA) approval as Trainer and Assessor would be an added advantage
- d. Experience as simulator instructor would be an added advantage

