



BANDARI MARITIME ACADEMY

Job opportunities at Bandari Maritime Academy

Bandari Maritime Academy was established through a Legal Notice No. 233 of 28th November, 2018, with the mandate to develop academic and vocational skills and provide competent Maritime Human Resource for a Sustainable Blue Economy.

Applications are invited from interested qualified persons for the vacant position below:

BMA/26/CEO/SPT1/06	Senior Principal Trainer I (STCW) Job Grade 3 (1 vacancy)
Job Grade:	BMA 3
Basic Salary Scale:	Kshs.165,700 – Kshs. 315,000 p.m.
House allowance:	Kshs. 35,000
Commuter allowance:	Kshs. 20,000
Leave allowance:	Kshs. 10,000
Terms of service:	Permanent and Pensionable
Reporting to:	Senior Deputy Director Maritime Education Training

Duties and Responsibilities:

i. Duties and Responsibilities entail

- Initiating, formulating and implementing institutional policies and strategies related to Maritime Education and Training (MET).
- Designing, developing and delivering capacity-building and training programmes in accordance with STCW requirements.
- Coordinating the development of instructional materials for training.
- Coordinating the development and review of curriculum and syllabus.
- Coordinating practical sessions, trade projects and business plan development.
- Supervising and mentoring trainers and trainees.
- Coordinating the setting, administration and marking of examinations and assessments.
- Providing advisory services on training standards and compliance with STCW



and related conventions.

- i. Designing staff development programmes in areas of specialization.
- j. Providing necessary liaison between the Academy and clients / industry stakeholders.
- k. Preparing operational and training reports for the school / division.
- l. Appraising staff and coordinating Performance Management in the Division.

ii. Required Qualification

For appointment to this grade, a staff must have: -

- a. Bachelor's degree in any of the following fields: Nautical Science, Marine Engineering, Mechanical Engineering, or Electrical Engineering from a recognized university.
- b. Master's degree in any of the following fields: Nautical Science, Marine Engineering, Mechanical Engineering, or Electrical Engineering from a recognized university.
- c. Qualifications in accordance with STCW 1978 as amended, i.e., valid Certificate of Competency (CoC):
- d. Second Engineer (III/2)
- e. Chief Mate (II/2).
- f. Approval by Kenya Maritime Authority would be an added advantage.
- g. Cumulative service period of fifteen (15) years relevant work experience, three (3) of which must have been at the grade of Senior Principal Trainer II (MET) or in a comparable position.
- h. Competence-Based Assessment certificate from a recognized institution.
- i. Pedagogical skills training certificate from a recognized institution.
- j. Leadership course lasting not less than four (4) weeks will be an added advantage.
- k. Membership of a relevant professional body.
- l. Proficiency in computer applications.
- m. Fulfil the requirements of Chapter Six of the Constitution of Kenya, 2010.

