



## **BANDARI MARITIME ACADEMY**

### **Job opportunities at Bandari Maritime Academy**

Bandari Maritime Academy was established through a Legal Notice No. 233 of 28<sup>th</sup> November, 2018, with the mandate to develop academic and vocational skills and provide competent Maritime Human Resource for a Sustainable Blue Economy.

**Applications are invited from interested qualified persons for the vacant position below:**

|                           |                                                                                        |
|---------------------------|----------------------------------------------------------------------------------------|
| <b>BMA/26/CEO/SPT1/04</b> | <b>Senior Principal Trainer I (Marine Engineering)<br/>Job Grade 3<br/>(1 vacancy)</b> |
| Job Grade:                | BMA 3                                                                                  |
| Basic Salary Scale:       | Ksh.165,700 – Ksh. 315,000 p.m.                                                        |
| House allowance:          | Ksh. 35,000                                                                            |
| Commuter allowance:       | Kshs. 20,000                                                                           |
| Leave allowance:          | Kshs. 10,000                                                                           |
| Terms of service:         | Permanent and Pensionable                                                              |
| Reporting to:             | Senior Deputy Director Maritime Education Training                                     |
|                           |                                                                                        |

### **Duties and Responsibilities:**

#### **i. Duties and Responsibilities entail**

- Initiating, formulating and implementing institutional policies and strategies.
- Designing, developing and delivering capacity building programmes in management and related areas.
- Coordinating development of instructional materials for training.
- Coordinating development and review of curriculum and syllabus.
- Coordinating practical sessions, trade projects and business plan development.
- Participating in sector skills and development.
- Coordinating and reporting on training programmes, seminars, workshops and symposia.
- Initiating and coordinating research and consultancy assignments
- Conducting capacity building surveys.



- j. Supervising and mentoring trainers.
- k. Designing staff development programs in areas of specialization.
- l. Evaluating and reviewing training programmes.
- m. Providing necessary liaison between the academy and industry.
- n. Coordinating the implementation of training programmes according to the set syllabus; and
- o. Coordinating the setting, administration and marking of examinations.

## ii. Required Qualification

**For appointment to this grade, a staff must have: -**

- a. Cumulative service period of fifteen (15) years relevant work experience, three of which must have been at the grade of senior Principal trainer II (MET) OR in a comparable position
- b. Bachelors' degree in any of the following fields; nautical science, mechanical, electrical and marine engineering.
- c. Masters' degree in any of the following fields; nautical science, mechanical, electrical and marine engineering.
- d. Qualifications in accordance with STCW 78 of the conventions amended ie Certificate of Competence (CoC) 2nd Engineer (III/2) or Chief Mate (II/2). Approval by Kenya Maritime Authority would be an added advantage.
- e. Competence Based Assessment from recognized institution.
- f. Pedagogical skills training Certificate from a recognized institution.
- g. Leadership course lasting not less than four (4) weeks will be an added advantage.
- h. Membership to a relevant professional body.
- i. Proficiency in computer applications skills; and
- j. Fulfil the requirements of chapter six (6) of the Constitution of Kenya, 2010

