



BANDARI MARITIME ACADEMY

Job opportunities at Bandari Maritime Academy

Bandari Maritime Academy was established through a Legal Notice No. 233 of 28th November, 2018, with the mandate to develop academic and vocational skills and provide competent Maritime Human Resource for a Sustainable Blue Economy.

Applications are invited from interested qualified persons for the vacant position below:

BMA/26/CEO/SDDMTOT/02	Senior Deputy Director Maritime Transport Training Job Grade BMA 2 (1 vacancy)
Job Grade:	BMA 2
Basic Salary Scale:	Kshs. 247,700 - Kshs 447,300 p.m.
House allowance:	Kshs. 70,000
Commuter allowance:	Kshs. 24,000
Leave allowance:	Kshs. 10,000
Terms of service:	5 years Contract
Reporting to:	Chief Executive Officer

Duties and Responsibilities:

i. Duties and Responsibilities entail

- Develop and deliver courses that ensure adherence to the provisions of the Legal notice 233 of November 2018, Merchant Shipping Act, 2009 (No. 4 of 2009) and any other international Conventions and national legislation relating to training in the maritime industry;
- Co-ordinate the implement of policies relating to training in maritime affairs and promote the integration of such policies into the national development plan;
- Develop and deliver courses on Oversee matters pertaining to the training of cargo handling equipment operators and port operations and logistics;
- Plan, monitor and evaluate training programs to ensure conformity with international maritime standards;
- Facilitate issuance of Certificates of Competency and Certificates of Proficiency



- to graduates;
- f. Develop of quality training standard systems and periodical independent evaluation as to meet International Maritime requirements;
- g. Implement curricula for maritime transport logistics in collaboration with relevant government agencies and other stakeholders;
- h. Promote the maritime transport logistics, port operations, and safety training programs;
- i. Initiate and develop and review of policies, strategies and plans;
- j. Prepare, implement and monitor of the Department's budget;
- k. Oversee staff development function of the Department;
- l. Handle of the Department's disciplinary matters;
- m. Supervise, guide and appraise staff in the Department;
- n. Oversee examination and certification processes;
- o. Oversee Implementation of training programmes according to the set syllabus;
- p. Coordinate trainee assessment;
- q. Participate in curriculum development;
- r. Supervise and mentor Trainers; and
- s. Maintain Records and evidence of assessments.

ii. Required Qualification

For appointment to this grade, a staff must have: -

- a. At least a minimum of fifteen (15) years' work experience five (5) of which must have been in a management position.
- b. Bachelor's Degree in any of the following; Maritime Transport and Logistics, International Freight Management, Maritime Law and Policy, Shipping Management and Logistics, Port Management, Clearing and Forwarding, Maritime/Business Management or equivalent qualification from a recognized Institution.
- c. Master's degree in any of the following; Maritime Transport and Logistics, International Freight Management, Maritime Law and Policy, Shipping Management and Logistics, Port Management, Clearing and Forwarding, Maritime/Business Management or equivalent qualification from a recognized Institution.
- d. Leadership course lasting not less than four (4) weeks from a recognized institution.
- e. Understand the mandate of Academy and its role in realization of the National Development Agenda.
- f. Membership to a relevant professional body.
- g. Proficiency in Computer Applications.
- h. Fulfil the requirements of Chapter Six (6) of the Constitution.

