



BANDARI MARITIME ACADEMY

Job opportunities at Bandari Maritime Academy

Bandari Maritime Academy was established through a Legal Notice No. 233 of 28th November, 2018, with the mandate to develop academic and vocational skills and provide competent Maritime Human Resource for a Sustainable Blue Economy.

Applications are invited from interested qualified persons for the vacant positions below:

BMA/26/CEO/SCX/24	Senior Coxswain Job Grade 9 (1 vacancies)
Job Grade:	BMA 9
Basic Salary Scale:	Kshs. 31,000 - Ksh 63,500 p.m.
House allowance:	Kshs. 10,000
Commuter allowance:	Kshs. 12,000
Leave allowance:	Kshs. 4,000 (Annually)
Terms of service:	Permanent and Pensionable
Reporting to:	Principal Coxswain

Duties and Responsibilities:

i. Duties and Responsibilities entail

- Duties and responsibilities at this level will entail:-
- Ensuring the vessel (boat/craft) is maintained to seaworthy conditions as per SOLAS;
- Organizing for the safe stowage (anchorage, berthing or mooring) of the vessel;
- Navigating the craft safely within the prescribed area as per COLREG;
- Operating the machinery and equipment onboard safely as per SOLAS;
- Ensuring that the craft's statutory documents/records are updated;
- Ensuring timely maintenance of the craft's life-saving equipment;
- Ensuring safety of crew, passengers and the craft;
- Maintaining the vessel log books;
- Supervising the maintenance and service of the boat navigation equipment;



- k. Overseeing the maintenance and service the boat's propulsion machinery;
- l. Maintaining and updating all the maintenance and repair work records;
- m. Requisitioning bunkers, oils and other stores;
- n. Managing records on the expenditure of bunkers and stores;
- o. Overseeing the vessel's inventory for machinery and other materials is updated;
and
- p. Strictly observe and adhere to anti-pollution policy as per IMO.Reg.Marpol.

ii. Required Qualification

For appointment to this grade, a staff must have: -

- a. Cumulative six (6) years relevant work experience three (3) of which should have been at the level of Coxswain I or a comparable position;
- b. Lower grades typically require:
- c. Cumulative Service period of six (6) years relevant work experience three (3) of which should have been at the level of Coxswain II or a comparable position;
- d. Kenya Certificate of Secondary Education Grade D or its equivalent;
- e. Coxswain I Certificate in accordance with Merchant Shipping Act and its regulations;
- f. Basic Safety Training Course (STCW);
- g. Proficiency in Survival Craft and Rescue Boats (other than fast Rescue Boats);
and
- h. Proficiency in computer applications.

