



BANDARI MARITIME ACADEMY

Job opportunities at Bandari Maritime Academy

Bandari Maritime Academy was established through a Legal Notice No. 233 of 28th November, 2018, with the mandate to develop academic and vocational skills and provide competent Maritime Human Resource for a Sustainable Blue Economy.

Applications are invited from interested qualified persons for the vacant position below:

BMA/26/CEO/DDAP/05	Deputy Director Placement and Industry Linkages Job Grade 3 (1 vacancy)
Job Grade:	BMA 3
Basic Salary Scale:	Ksh.165,700 – Ksh. 315,000 p.m.
House allowance:	Ksh. 35,000
Commuter allowance:	Kshs. 20,000
Leave allowance:	Kshs. 10,000
Terms of service:	Permanent and Pensionable
Reporting to:	Chief Executive Officer

Duties and Responsibilities:

i. Duties and Responsibilities entail

- Negotiating for sea time opportunities for the students.
- Establishing linkages with stakeholders (both public and private) for purposes of developing and executing a frame work for advancement and placement of graduates.
- Negotiating for employment opportunities for BMA graduates with major international shipping companies.
- Managing and coordinating students and trainers exchange programs.
- Producing holistic graduate graduates who are prepared for the job market and entrepreneurial activities.
- Establishing and maintaining a database for students and graduates.
- Establishing a frame work in liaison with the Chief executive Officer on



- opportunities for Scholarship and Sponsorship.
- h. Initiating the development of MOUs for purposes of placement and internship of students.
- i. Working in liaison with the administration for recognition of certificates internationally.
- j. Liaising with National Employment Authority and other relevant government Agency for placement for students nationally and internationally.
- k. Marketing BMA graduates to potential employers nationally, regionally and internationally.
- l. Ensuring staff development in the Division and:
- m. Appraising staff and coordinating Performance Management in the Division.

ii. Required Qualification

For appointment to this grade, a staff must have: -

- a. Cumulative service period of fifteen (15) years relevant work experience, three (3) of which must have been at the grade of Assistant Director, Placement and Industry Linkages or in any comparable position.
- b. Bachelors' degree in any of the following fields: -Marine Engineering, Nautical Science, Maritime logistics, Education, Development studies, Marketing, Communication, International Relations or Qualifications in accordance with STCW 78 of the conventions amended, such as Certificates of Competence (CoC), Chief Engineer or Master Mariner (II/2 or III/2);
- c. Master's Degree in any of the following fields: -Maritime Logistics, Education, Development studies, Marketing, Communication, International Relations or equivalent qualifications.
- d. Qualifications in accordance with STCW 78 of the conventions amended i.e. Certificate of Competence (CoC), Chief Engineer or Master Mariner (II/2 OR III/2) would be an added advantage.
- e. Cumulative fifteen (15) years relevant work experience
- f. of which should have been Assistant Director, Placement and Linkages or comparable position
- g. Registration by relevant professional body.
- h. Leadership course lasting not less than 4 weeks from a recognized institution; and
- i. Proficiency in computer applications skills.

