



BANDARI MARITIME ACADEMY

Job opportunity at Bandari Maritime Academy

Bandari Maritime Academy was established through a Legal Notice No. 233 of the 28th November, 2018, with the mandate to develop academic and vocational skills and provide competent Maritime Human Resource for Sustainable Blue Economy.

Applications are invited from interested qualified persons for the vacant position below

BMA/23/MET/SI/17	SWIMMING INSTRUCTOR
Job Grade:	BMA 8
Basic Salary Scale:	Kshs. 42,500 - Kshs. 80,000 p.m.
House allowance:	Kshs. 10,000
Commuter allowance:	Kshs. 12,000
Leave allowance:	Kshs. 4,000
Terms of service:	Permanent and Pensionable
Reporting to:	Senior Assistant Trainer
Direct reporting:	Assistant Swimming instructor

Job Specification:

Reporting to Senior Assistant Trainer, the job holder will be responsible for general supervision, plans, schedules, and implements swimming and water safety instructional programs for a diverse range of trainees.

Duties and Responsibilities:

Duties and responsibilities at this level will entail **assisting in**: -

- i. Teaching swimming techniques and water safety skills to trainees
- ii. Assessing the progress of students and adjusting teaching programs accordingly
- iii. Giving advice on water safety
- iv. Performing First aid and including CPR
- v. Enforcing safety rules and regulations to prevent accidents
- vi. Treating the pool with appropriate chemicals on a regular maintenance
- vii. Maintaining cleanliness and orderliness of the pool

Person Specification:

For appointment to this grade a Candidate must have the following:

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- i. Diploma in relevant field or its equivalent
- ii. Four (4) years' experience in instructing (Swimming)
- iii. Lifeguard certificate
- iv. First Aid Certificate
- v. Proficiency in Computer Applications will be an added advantage
- vi. Fulfil chapter 6 of the Constitution of Kenya

Successful candidates will be required to submit valid compliance certificates from Kenya Revenue Authority, Ethics and Anti- Corruption, a registered Credit Reference Bureau, Higher Education Loans Board and a certificate of good conduct from the Directorate of Criminal Investigations before commencement of the employment contract.

Bandari Maritime Academy is an equal opportunity Employer promoting gender, equity and diversity. Qualified persons with Disabilities are encouraged to apply. Canvassing will lead to automatic disqualification.

Only shortlisted candidates will be contacted.

HOW TO APPLY

Prospective candidates **MUST** fill out the online application form that is available on the Academy website at: <https://bma.ac.ke/job-vacancies>. After filling the online application form, applicants **MUST** submit a detailed CV (with at least three referees), a copy of their national identification, accompanied with copies of academic certificates including Secondary Education certificate and professional certificates, in pdf format as one document, to be emailed to recruitment@bma.ac.ke so as to reach the Academy not later than **Monday 4th September, 2023, 5pm Kenyan time**.

Applicants must fill out the online application form and submit documents via email to be considered for the position.

Physical applications will not be accepted.

Applications received after the specified time will not be considered.